

Planting The Seeds for Growth

Norfolk Public Schools

Strategic Plan for Change



Norfolk Public Schools
NATIONALLY RECOGNIZED. GLOBALLY COMPETITIVE.

Years 4-5

Next Steps (2014 - 2016)

- Begin parent coaching home visits for parents of oral preschool students
- Implementation of Classroom Observation Tool for incoming students
- At least one staff member will become certified to provide EI Services in Norfolk
- Utilization of CASLLS language scales for preschool students
- Creation of a 2-year-old oral preschool program to complete continuum of services
- Ongoing PLC meetings, staff development, and training:
 - Smile Curriculum
 - Kendall Conversational Proficiency Scales
 - SPICE
 - It-Mais
 - Expanding Expressions
 - Visual Phonics

Year 1

Attend Professional Preparation in Cochlear Implants (PPCI)

- K. Sanford – Atlanta, Summer 2011
- K. Andersen – San Francisco, Winter 2012
- K. Greenstein – San Francisco, Winter 2012

Purchasing of Materials, Summer 2011

- CASLLS (Cottage Acquisition Scales for Listening, Language and Speech)
- Sunshine Cottage Language Adventure Curriculum
- Speech That Works
- SMILE (Structured Methods in Language Education)
- Handwriting Without Tears
- Story Grammar Marker
- Digital Recorders and video cameras
- SmartBoard Training
- Auditory Listening Guidelines
- Talk Around The Clock
- SPICE (Speech Perception Instructional Curriculum and Evaluation)
- Audiology Online Subscriptions
- Bravo ASL Curriculum
- McGraw Hill Treasures Early Intervention Reading Program
- Learning Tree Subscription
- Magnet Talk
- Auditory Memory and Phonemic Awareness Cards
- Auditory Rhyme Time
- Auditory Adventures Activity Pack
- Auditory Processing Chipper Chat
- Say and Do Auditory Lessons
- Auditory and Story Comprehension
- Auditory Memory for Quick Stories

Professional Learning Experiences, Summer 2011

- CI 2011, Chicago
- A.G. Bell Conference, Washington, D.C.
- Sunshine Cottage, San Antonio

Creation of Hearing Impaired Program Professional Learning Community (HI PLC)

- Administrator
- Teachers of the Deaf
- Educational Audiologist
- Speech Language Pathologists
- Early Childhood Educators
- Interpreter

Year 3

School Year 2013-2014

- Resume Professional Learning Committee (PLC) meetings
- Begin parent sign language training delivered via home based instruction
- Connect with Virginia Coordinator for Early Intervention (EI) Services to discuss training, collaboration opportunities for EI service providers working with D/HH children and families.
- Build partnership with Children's Hospital of the King's Daughters (CHKD) Implant Team and Eastern Virginia Medical School (EVMS): Discuss options for parent support group, joint family events, and improved collaboration between audiological and speech departments and Norfolk Public School hearing impaired program.

The Germination of Change:
Growing skilled educators, therapists, and parents to serve the hearing impaired population and creating a dynamic continuum of services for the education of children with hearing impairments from birth to adulthood.

Build Partnership with Infant Toddler Connections of Norfolk (ITC)

- Invited ITC representative to join NPS Professional Learning Community
- Conducted training on Hearing Impairment for ITC Staff

School Year 2012-2013

Year 2

- Norfolk Public Schools adoption of ODU Oral Preschool
- Creation of two-track communication continuum

Manual Track

Easton
Preschool

Mary Calcott
Elementary
School

Oral Track

ODU Oral
Preschool

Willard
Elementary
School

Professional Development, School Year 2011-2012

- Auditory Verbal Monday PLC Meetings
- CASLLS
- Talk Around the Clock
- Speech That Works
- Auditory Listening Guide
- Language Sampling
- Handwriting Without Tears
- Smartboard Training
- Sunshine Cottage CASLLS training, Richmond, VA
- "School Center" Website Development Training
- Child Abuse Prevention (CAP) Training