Planting The Seeds for Growth Norfolk Public Schools Strategic Plan for Change



Years 4-5

Next Steps (2014 - 2016)

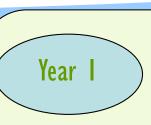
- Begin parent coaching home visits for parents of oral preschool students
- Implementation of Classroom Observation Tool for incoming students
- At least one staff member will become certified to provide EI Services in Norfolk
- Utilization of CASLLS language scales for preschool students
- Creation of a 2-year-old oral preschool program to complete continuum of services
- Ongoing PLC meetings, staff development, and training:
 - Smile Curriculum
 - Kendall Conversational Proficiency Scales
- SPICE
- It-Mais
- Expanding Expressions
- Visual Phonics

Year 3

Created by:

School Year 2013-2014

- Resume Professional Learning Committee (PLC) meetings
- Begin parent sign language training delivered via home based instruction
- Connect with Virginia Coordinator for Early Intervention (EI) Services to discuss training, collaboration opportunities for EI service providers working with D/HH children and families.
- Build partnership with Children's Hospital of the King's Daughters (CHKD) Implant Team and Eastern Virginia Medical School (EVMS): Discuss options for parent support group, joint family events, and improved collaboration between audiological and speech departments and Norfolk Public School hearing impaired program.

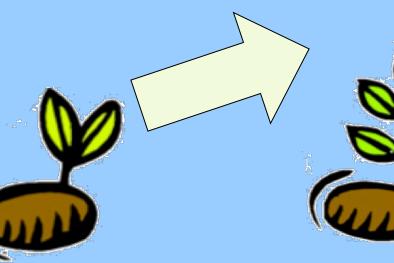


Attend Professional Preparation in Cochlear Implants (PPCI)

K. Sanford - Atlanta, Summer 2011

K.Andersen – San Francisco, Winter 2012

K. Greenstein – San Francisco , Winter 2012



The Germination of Change:

Growing skilled educators, therapists, and parents to serve the hearing impaired population and creating a dynamic continuum of services for the education of children with hearing impairments from birth to adulthood.





Summer 2011

- Listening, Language and Speech)
- Sunshine Cottage Language Adventure Curriculum
- Speech That Works
- SMILE (Structured Methods in
- Handwriting Without Tears
- Story Grammar Marker

- Talk Around The Clock
- SPICE (Speech Perception Instructional **Curriculum and Evaluation)**
- Audiology Online Subscriptions
- Bravo ASL Curriculum
- McGraw Hill Treasures Early
- Learning Tree Subscription
- Auditory Memory and Phonemic **Awareness Cards**
- Auditory Rhyme Time
- Auditory Adventures Activity Pack
- Auditory Processing Chipper Chat
- Say and Do Auditory Lessons
- Auditory and Story Comprehension
- Auditory Memory for Quick Stories

Purchasing of Materials,

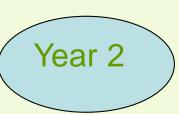
- **CASLLS** (Cottage Acquisition Scales for
- **Language Education)**

- Digital Recorders and video cameras
- SmartBoard Training
- Auditory Listening Guidelines

- **Intervention Reading Program**
- Magnet Talk

Build Partnership with Infant Toddler Connections of Norfolk (ITC)

- Invited ITC representative to join NPS Professional Learning Community
- Conducted training on Hearing Impairment for ITC Staff



School

School

School Year 2012-2013 Norfolk Public Schools adoption of ODU **Oral Preschool** • Creation of two-track communication continuum Oral Manual Track Track **ODU** Oral Easton **Preschool** Preschool Mary Calcott Willard **Elementary** Elemenary

Experiences, Summer 2011

Professional Learning

- CI 2011, Chicago
- A.G. Bell Conference, Washington, D.C.
- Sunshine Cottage, San Antonio

Creation of Hearing Impaired Program Professional Learning Community (HIPLC)

- Administrator
- **Teachers of the Deaf**
- **Educational Audiologist**
- **Speech Language Pathologists**
- **Early Childhood Educators**
- Interpreter

Professional Development, **School Year 2011-2012**

- Auditory Verbal Monday PLC Meetings
- CASLLS
- Talk Around the Clock
- Speech That Works Auditory Listening Guide
- Language Sampling
- Handwriting Without Tears
- Smartboard Training Sunshine Cottage CASLLS training, Richmond, VA
- "School Center" Website **Development Training**
- Child Abuse Prevention (CAP) **Training**

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