

## LOGIC MODELS, PERFORMANCE MEASURES AND METRICS - AN INTERACTIVE WORKSHOP USING KEY EVALUATION TOOLS TO IMPROVE STRATEGIC PLANNING FOR EHDI

María Sánchez, MS and ThuyQuynh Do, PhD, MPH

2017 EHDI Annual Meeting February 26, 2017 1:00 pm – 5:00 pm

## Disclaimer:

The opinions expressed in this presentation are solely those of the presenter and do not necessarily represent the official position of the Centers for Disease Control and Prevention.

### **Learning Objectives**

By the end of the sessions, participants should:

- Understand the key concepts of evaluation and logic model development.
- Explain the purpose and value of different types of evaluation in the early hearing detection and intervention of infants and children with hearing loss or hard of hearing.
- Utilize metrics and evaluation to support improvement in the early identification and intervention services for infants and children with hearing loss or hard of hearing.

## GENERALKNOWLEDGE OUIZ



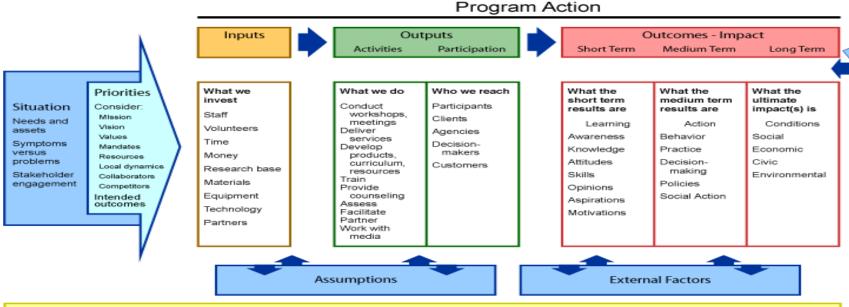
## Session II: Using Logic Models to Describe the Program

ThuyQuynh Do, PhD, MPH

#### **Session II Goals**

- Introduce logic models as an effective tool for program and policy design, implementation, and evaluation
- Summarize and describe the elements of a logic model
- Provide guidance on the appropriate steps for building a logic model for a program or initiative

## **Logic Model Used in Program Evaluation**



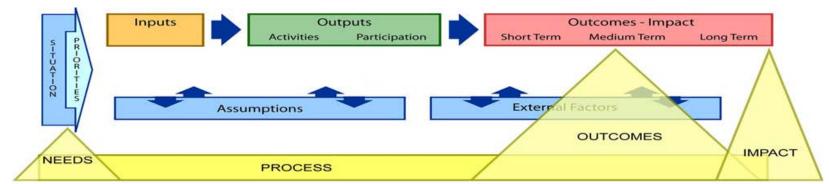
Evaluation

What do you want to know?

How will you know it?

**EVALUATION:** check and verify

## **Logic Model and Common Types of Evaluation**



#### Types of evaluation

#### Needs/asset assessment.

What are the characteristics, needs, priorities of target population?

What are potential barriers/facilitators?

What is most appropriate to do?

#### Process evaluation:

How is program implemented?

Are activities delivered as intended? Fidelity of implementation?

Are participants being reached as intended?

What are participant reactions?

#### Outcome evaluation:

To what extent are desired changes occurring? Goals met?

Who is benefiting/not benefiting? How?

What seems to work? Not work?

What are unintended outcomes?

#### Impact evaluation:

To what extent can changes be attributed to the program?

What are the net effects?

What are final consequences?

Is program worth resources it costs?

### What is a Logic Model?

- Provides a simplified picture of the relationships between the program inputs and the desired outcomes of the program or initiative
- Clarifies the strategy underlying the program or initiative
- Framework for planning, implementation, monitoring and evaluation
- Graphic and explicit representation of relationships, assumptions and rationale
- Not strategic plan or a fully developed plan for designing or managing a program or policy
- Not an evaluation design or an evaluation method

## **Logic Model**

Simplest Form:

#### INPUTS OUTPUTS OUTCOMES

- **Inputs**: What is invested in the program (e.g., money, people, time, equipment, and space)
- Outputs: What is done in the program (e.g., program strategies and activities)
- Outcomes: What results from the program (i.e., short-term, intermediate and long-term outcomes)

## **Types of Logic Models**

#### Theory approach model

Conceptual, emphasizes theory of change (program design)

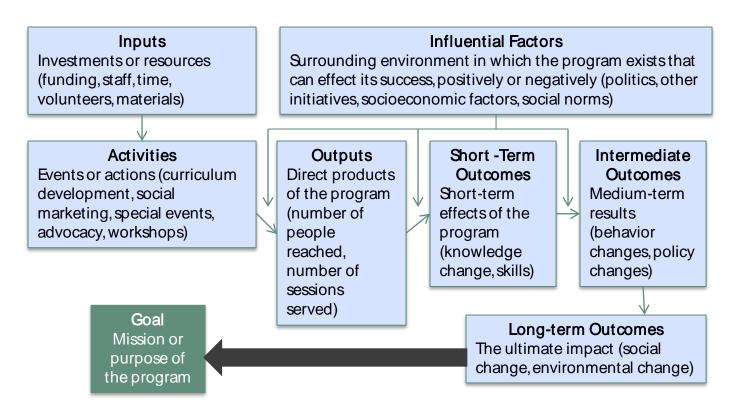
#### Activities approach model

Activities and relationships, detailed steps (program management and implementation)

#### Outcomes approach model

 Connects resources and activities with results and outcomes, may break up outcomes and impacts over time segments (program evaluation)

## **Components of a Basic Logic Model**



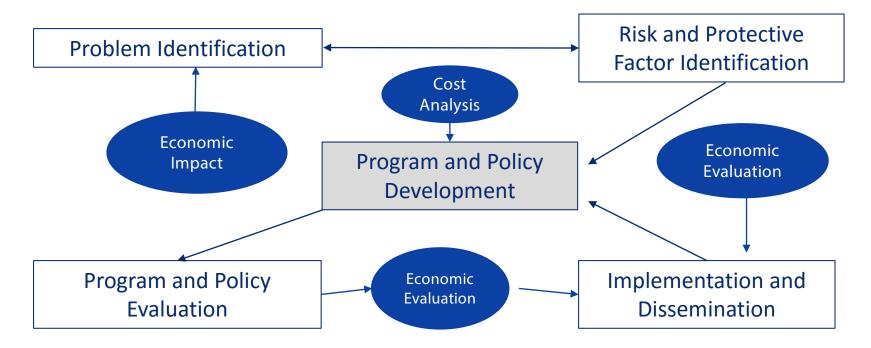
### **Knowledge Check**



Which of the following statements are true about logic models (*select all that apply*)?

- ✓ A. Examining costs and benefits
  - B. Providing funding for an intervention
- ✓ C. Evaluating allocation of health care resources
- ✓ D. Simplified picture of the relationships between the program inputs and the desired outcomes of the program

## Using Economic Evaluation in Public Health Model for Prevention



<sup>\*</sup> Diagram from CDC's Heart, Stroke and Prevention's Part V: Cost-Effectiveness Analysis Presentation (https://www.cdc.gov/dhdsp/programs/spha/economic\_evaluation/docs/podcast\_v.pdf\_f).

#### Economic evaluation can be used to



- Compare costs and benefits of an intervention with the costs and benefits of another intervention
- Demonstrate to decision makers that the benefits are worth the costs
- Enhance decision making and helps set health policy
- Prioritize resources
- Important component of program evaluation

#### **Economic Evaluation**

- Applied analytic methods to identify, measure, value, and compare the costs and consequences of alternative prevention strategies
- Use to analyze how efficiently resources were allocated, are allocated, and should be allocated to ultimately maximize health outcomes
  - What if questions
  - Policy questions
  - Production, consumption, distribution questions



#### **Economic Costs**

- Direct
- Indirect
- Intangible
- Opportunity Costs



#### **Direct versus Indirect Costs**



#### **Direct Costs**

- Medications and treatment
- Medical devices
- Computer software and equipment
- Research and development
- Inpatient care

#### **Indirect Costs**

- Change in productivity
- Lost productivity
- Costs of absenteeism
- Foregone leisure time
- Time spent caring for the patient

## **Intangible and Opportunity Costs**

#### Intangible Costs

- Physical pain and suffering
- Emotional anxiety
- Social stigmatization





#### **Opportunity Costs**

- Monetary and nonmonetary
- Costs and charges

## **Knowledge Check**



#### Match the data item with the appropriate cost variable

Α.	Direct costs	C. Indirect costs	
B.	Intangible costs	D. Opportunity costs	

B. Indirect costs	1.	Lost productivity
D. Opportunity costs	2.	Worker injuries
C. Intangible costs	3.	Physical pain and suffering
A. Direct costs	4.	Medications, medical devices

## **Group Exercise I: Evaluation Jeopardy**

### **Summary of Session II**

- Logic models are tools for program design, implementation, monitoring and evaluation
  - Provides a simplified picture of the relationships between the program inputs and the desired outcomes of the program or initiative
  - Clarifies the strategy underlying the program or initiative

## **Session III: Logic Model Development**

María Sánchez, MS

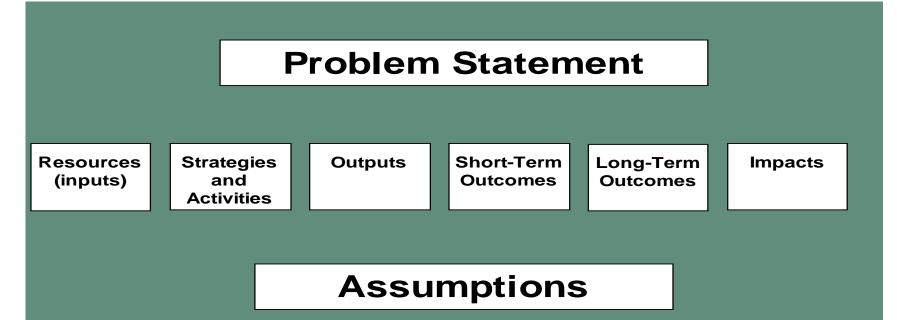
#### **Session III Goals**

- Identify the basic elements for building a logic model for a program or initiative
- Build a logic model for a program or initiative

### **Logic Models**

- Tools for program design, implementation, and evaluation
  - Living documents and updated frequently
- Engage stakeholders in developing a logic model
- Useful for evaluation
- Best developed at the program design phase

### **Elements of a Logic Model**



## **Elements of a Logic Model**

Resources (inputs)

Strategies and Activities

Outputs

Short-Term Outcomes

Coutcomes

Impacts

Outcomes

#### Enhancing the EHDI-IS performance with Logic Models

	STRATEGIES & OUTPUTS					
	SURVEILLANCE	Implement a complete statewide EHDI Information System				
	GUIDANCE AND SUPPORT	Implement a training and technical assistance process to address the needs of state partners involved in activities				
	PARTNERSHIPS	Promote and support coordination and collaboration around tracking and surveillance activities within the jurisdiction				
(	COMMUNICATION	Support targeted dissemination of surveillance and evaluation findings tailored to key stakeholder audiences				
	EVALUATION	Build evaluation capacity and				

evaluate the EHDI-IS

STDATECIES & OLITHITS

Short term

**OUTCOMES** 

Long Term

Increased knowledge and skills among facilities and providers related to reporting data to EHDI program

Increased knowledge of decision makers regarding importance of early detection, intervention and documentation.

Increased collaboration between internal and external partners about sustained tracking and surveillance activities

Increased knowledge of current strengths and weaknesses of the FHDI-IS

Increased number of providers and/or provider sites consistently reporting complete screening and diagnostic data to the EHDI program

Improved consistency and completeness of early intervention data reported to the EHDI program

Improved program planning, policy development, and decision making to support tracking and surveillance activities EHDI-IS in place that conforms to Standards, which provides high-quality data in a timely manner, to document the outcomes of deaf and hard of hearing children

#### Enhancing the EHDI-IS performance with Logic Models

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**OUTCOMES** 

Long Term

Implement a complete statewide

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GUIDANCE AND

PARTNERSHIPS

**EVALUATION** 

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Build evaluation capacity and evaluate the EHDI-IS

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#### Enhancing the EHDI-IS performance with Logic Models

#### STRATEGIES & OUTPUTS

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PARTNERSHIPS

**EVALUATION** 

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# Group Exercise II: Creating a Logic Model Hypothetical EHDI Partnerships

## Session IV: Focusing the Evaluation to Gather "Evidence" and Make Conclusions

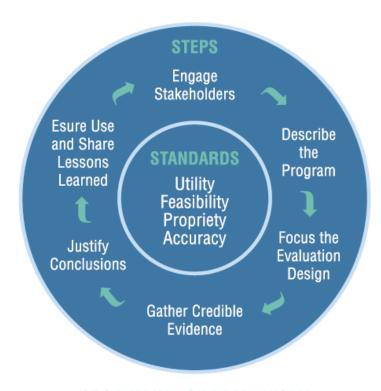
María Sánchez, MS and ThuyQuynh Do, PhD, MPH

#### **Session IV Goals**

- Understand the final steps from the Evaluation Framework and how to gather credible evidence
- Determine what to consider when interpreting the results
- Prepare to utilize your evaluation findings

#### **How to Plan Your Evaluation**

- 1. Engage stakeholders
- 2. Describe the program
- 3. Focus the evaluation
- 4. Gather "evidence"
- 5. Justify conclusions
- 6. Share lessons learned



CDC EVALUATION FRAMEWORK

### **Gathering Evidence**

- Develop a data collection plan to answer the evaluation questions
  - Evaluation design
    - Indicators
    - Who will answer the questions
    - Method used to answer the questions
    - Data source
    - Logistics

### **Overview - Planning the Evaluation**

Planning in advance where the evaluation is headed and what steps will be taken





# **Evaluation is Driven by a Question**



# **Generating Indicators**



<b>Evaluation Question</b>	Indicators

# **Gathering Evidence: Determining Indicators of Success**

- What are your "indicators of success"? A characteristic or change you expect to make towards a specific outcome
  - i.e., Meeting participation rates, number of volunteers, etc.
- Performance indicators Sets the bar for success
  - i.e., 15% increase in physical activity, 25 total volunteers

### **Focus the Evaluation Design**



#### **Evaluation Question**

To what extent are hospitals screening staff complying with the established protocols

#### **Indicators**

- # of steps in the protocol adhered to (checklist)
- # of best practices implemented

# **Gathering Credible Evidence**

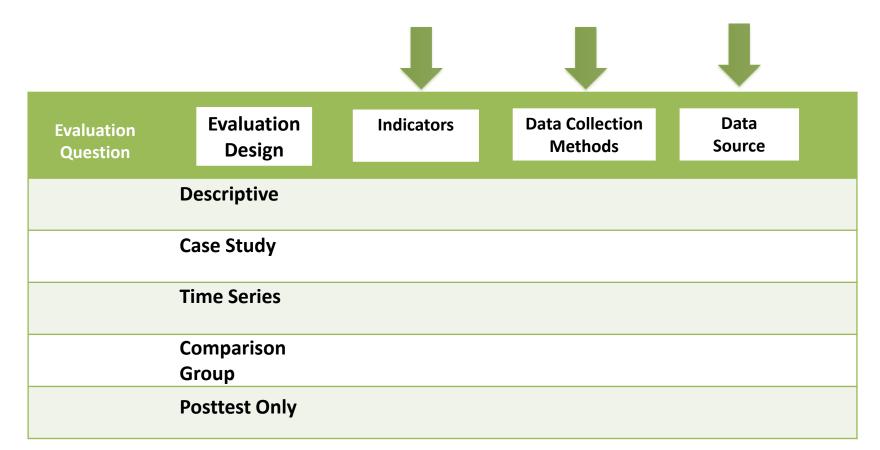
The information you gather in your evaluation must be <u>reliable</u> and <u>credible</u>. Information must be perceived as <u>trustworthy</u> and relevant by the evaluation primary users.

# Why Evaluation Design and Data Collection Matters?

- Surveys to Hospital staff?
- Review reports?
- Interviews to audiologist?
- Case Study?
- Baseline data?



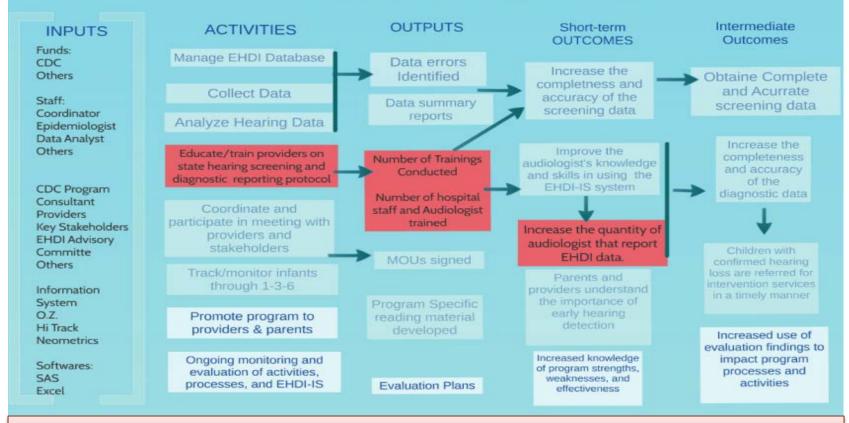
# **Focus the Evaluation Design**



# Are your results similar to what you expected?



#### State EHDI Logic Model



Why planned activities may not lead to the expected outcome or results?

# Determine the Practical Significance of What Has Been Learned



## Implementation of Recommendations

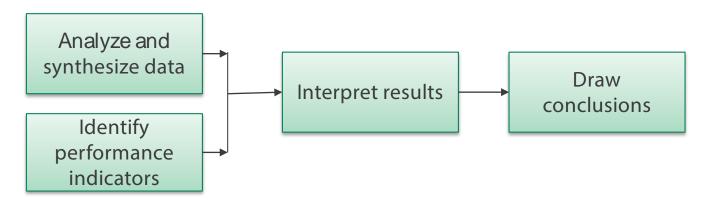
Discuss in detail how the program plans to apply the recommendations

Include stakeholders involved for each recommendation and potential timeframe for completion



# **Justifying Conclusions**

- Analyze data and interpret results
- Compare your results to your performance indicators
- Is the program running successfully?



# **Communicate with Stakeholders and Share Findings**

- The ultimate purpose is to use the information
- Ensure use of evaluation findings by involving stakeholders in the evaluation process



# Group Exercise III: Creating an Evaluation Plan to Evaluate Hypothetical EHDI Partnerships

# **Summary of Session IV**

- Evaluation is an ongoing process
- Communication is key
- Important to gather evidence, select performance indicators, and share and interpret findings
- Utilize and share your evaluation findings with stakeholders



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The findings and conclusions in this report are those of the authors and do not necessarily represent the official position of the Centers for Disease Control and Prevention.

